

2011 Retirement Negotiations
Ground Rules
January 28, 2011

COALITION – ABMEI, AEA/IFPTE Local 21, AMSP, CAMP/IFPTE Local 21, IBEW, OE3

AND

THE CITY OF SAN JOSE

All parties agree that it is our goal to achieve agreement through good faith negotiations and that maximum use of mediation or special negotiating sessions shall be employed before resorting to job actions, declarations of impasse or imposition terms.

PURPOSE

The parties are entering into coalition bargaining because of the unique and complex nature of pension issues and the interest of all parties in achieving pension reform in a manner that is beneficial to both the employees and the people of San Jose.

FOR THE COALITION

FOR THE CITY OF SAN JOSE

ABMEI _____

AEA/IFPTE Local 21 _____

AMSP _____

CAMP/IFPTE Local 21 _____

IBEW _____

OE3 _____